

## **Berks County Salary Board**

### **Thursday, September 5, 2024**

The Berks County Salary Board members met on Thursday, September 5, 2024, at 8:37 am in the Commissioners' Board Room on the 13th floor of the Berks County Services Center and through a Microsoft Teams Live Event virtual meeting, pursuant to due notice to the Board members and the public. Commissioner Michael S. Rivera called the meeting to order with Commissioner Dante Santoni, First Deputy Controller / Project Manager Grazyna Nykiel and County Solicitor Christine M. Sadler in attendance.

County Solicitor Sadler commented that County Code allows for the First Deputy Controller to convene in the absence of Controller Rudderow.

The minutes from the June 27, 2024 Salary Board meeting were approved as presented.

On motion by Commissioner Santoni, seconded by First Deputy Controller Nykiel, the following items were unanimously approved:

**Information Systems (10000 – 11170):**

Authorize the elimination of the following positions:

- a. One (1) PC011946 Oracle Services Manager position. Salary budgeted \$111,195.
- b. One (1) PC011945 Oracle Database Administrator position. Salary budgeted \$112,362.

On motion by First Deputy Controller Nykiel, seconded by Commissioner Santoni, the following items were unanimously approved:

**Information Systems (10000 – 11170):**

Authorize the creation of the following positions:

- c. One (1) Senior Oracle Services Project Manager position. Salary Range Minimum \$103,447; Midpoint \$129,308; Maximum \$155,170.
- d. One (1) Senior Oracle Solutions Architect position. Salary Range Minimum \$101,966; Midpoint \$127,457; Maximum \$152,949.

On motion by First Deputy Controller Nykiel, seconded by Commissioner Santoni, the following items were unanimously approved:

**Domestic Relations (24000 – 26280):**

Authorize the elimination of the following positions:

- a. One (1) PC011025 Employment Counseling Specialist position. Salary budgeted \$0.
- b. One (1) PC011912 Office Support IV position. Salary budgeted \$58,555.
- c. One (1) PC013394 Part-time Counsel – Domestic Relations position. Salary budgeted \$53,866. Elimination effective 10/09/2024.

On motion by Commissioner Santoni, seconded by First Deputy Controller Nykiel, the following item was unanimously approved:

- d. Authorize the creation of one (1) Paternity Program Coordinator position. Starting rate of \$26.57; After 1 year rate \$27.39; After 2 year rate \$28.22; After 3 year rate \$29.16; After 4 year rate \$30.02; After 5 year rate \$30.96; After 6 year rate \$31.92.

On motion by First Deputy Controller Nykiel, seconded by Commissioner Santoni, the following item was unanimously approved:

**Area Agency on Aging (28100 – 23150):**

- a. Authorize the elimination of one (1) PC013643 Aging Assessor II – Care Management position. Salary budgeted \$51,862.

On motion by Commissioner Santoni, seconded by First Deputy Controller Nykiel, the following item was unanimously approved:

**Area Agency on Aging (28100 – 23150):**

- b. Authorize the creation of one (1) Aging Assessor III position. Starting rate of \$31.04; After 1 year rate \$32.01; After 2 year rate \$33.01; After 3 year rate \$34.03; After 4 year rate \$35.08; After 5 year rate \$36.15; After 6 year rate \$37.27.

On motion by Commissioner Santoni, seconded by First Deputy Controller Nykiel, the following item was unanimously approved:

**Berks Heim – Laundry (53000 – 33060):**

- a. Authorize the elimination of one (1) PC011239 Laundry Operator position. Salary budgeted \$42,022.

On motion by First Deputy Controller Nykiel, seconded by Commissioner Santoni, the following item was unanimously approved:

**Berks Heim – Laundry (53000 – 33060):**

- b. Authorize the creation of one (1) Laundry Worker position. Starting rate of \$15.69; After 3-month rate \$15.94; After 6 month rate \$16.69.

On motion by First Deputy Controller Nykiel, seconded by Commissioner Santoni, the following items were unanimously approved:

**Berks Heim – Nursing (53000 – 33090):**

Authorize the elimination of the following Sixteen (16) Pool positions:

- a. One (1) PC0013577 LPN Staff Nurse – Pool position. Salary budgeted \$30.79/hour.
- b. One (1) PC0013594 LPN Staff Nurse – Pool position. Salary budgeted \$30.79/hour.
- c. One (1) PC0013595 LPN Staff Nurse – Pool position. Salary budgeted \$30.79/hour.
- d. One (1) PC0013596 LPN Staff Nurse – Pool position. Salary budgeted \$30.79/hour.
- e. One (1) PC0013597 LPN Staff Nurse – Pool position. Salary budgeted \$30.79/hour.
- f. One (1) PC0013598 LPN Staff Nurse – Pool position. Salary budgeted \$30.79/hour.
- g. One (1) PC0013599 LPN Staff Nurse – Pool position. Salary budgeted \$30.79/hour.
- h. One (1) PC0013600 LPN Staff Nurse – Pool position. Salary budgeted \$30.79/hour.
- i. One (1) PC0013566 RN Staff Nurse – Pool position. Salary budgeted \$42.59/hour.
- j. One (1) PC0013601 RN Staff Nurse – Pool position. Salary budgeted \$42.59/hour.
- k. One (1) PC0013602 RN Staff Nurse – Pool position. Salary budgeted \$42.59/hour.
- l. One (1) PC0013603 RN Staff Nurse – Pool position. Salary budgeted \$42.59/hour.
- m. One (1) PC0013604 RN Staff Nurse – Pool position. Salary budgeted \$42.59/hour.
- n. One (1) PC0013605 RN Staff Nurse – Pool position. Salary budgeted \$42.59/hour.
- o. One (1) PC0013606 RN Staff Nurse – Pool position. Salary budgeted \$42.59/hour.
- p. One (1) PC0013607 RN Staff Nurse – Pool position. Salary budgeted \$42.59/hour.

With no public comment and with no further business to come before the Board, the meeting was adjourned at 8:42 am.

Respectfully Submitted,

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Betsy E. Kartsois, Human Resources