Berks County Salary Board Thursday, March 7, 2024

The Berks County Salary Board members met on Thursday, March 7, 2024, at 8:30 am in the Commissioners' Board Room on the 13th floor of the Berks County Services Center and through a Microsoft Teams Live Event virtual meeting, pursuant to due notice to the Board members and the public. Commissioner Christian Y. Leinbach called the meeting to order with Commissioner Michael S. Rivera, Commissioner Dante Santoni, Controller Joseph E. Rudderow, and County Solicitor Christine M. Sadler in attendance.

The minutes from the February 1, 2024 Salary Board meeting were approved as presented.

On motion by Commissioner Rivera, seconded by Controller Rudderow, the following item was unanimously approved:

Authorize position title changes per the attached document.

Commissioner Leinbach commented that the attached document provided is a result of the RKL Compensation Study for all Management / Confidential positions. The study included looking at titles, in context of people's roles, and the market. The list reflects the new titles.

On motion by Commissioner Santoni, seconded by Commissioner Rivera, the following item was unanimously approved:

District Attorney (10000 – 11580):

Authorize the creation of two (2) Part-time Paid Intern positions. Hourly Rate of \$18.34 per hour.

On motion by Controller Rudderow, seconded by Commissioner Rivera, the following item was unanimously approved:

Information Systems (10000 – 11170):

Authorize the <u>elimination</u> of one (1) PC013656 Senior Security Manager position. Salary budgeted \$114,125.

Commissioner Leinbach stated this is the final step of the Information Systems Reorganization that was approved by the prior Board.

On motion by Commissioner Rivera, seconded by Commissioner Santoni, the following item was unanimously approved:

Information Systems (10000 – 11170):

Authorize the <u>creation</u> of (1) Chief Information Security Officer position. Salary Range Minimum \$105,194; Midpoint \$131,493; Maximum \$157,791.

On motion by Controller Rudderow, seconded by Commissioner Rivera, the following item was unanimously approved:

Jail System (10000 – 12090):

Authorize the elimination of one (1) PC013486 Captain of Specialized Services position. Salary budgeted \$94,317.

On motion by Commissioner Santoni, seconded by Commissioner Rivera, the following item was unanimously approved:

Jail System (10000 – 12090):

Authorize the creation of one (1) Lieutenant position. Salary Range Minimum \$70,943; Midpoint \$88,678; Maximum \$106,414.

With no public comment and with no further business to come before the Board, the meeting was adjourned at 8:35 am.

Respectfully Submitted,

Betsy E. Kartsotis, Human Resources